

## 1. Questions on moving forward

- ~ What happens with physical plants  
Social Services & size of St. Charles
- ~ Where will we worship
- ~ How can we come together  
inter-personally - develop relationships - the "cross pollination"
- ~ Are we able to keep our Ignatian spirituality as we move forward  
Logistically - what does it mean
- ~ How can we pass it (Ignatian) on to a new entity. Can it be part of the mission

## 2. What are our concerns

- ~ losing our physical worship space
- ~ what will happen to our social ministries
- ~ Stereotyping each other as "certain types of Catholics" division rather than unity
- ~ About <sup>people</sup> wanting everything "our" way

~ People choosing to leave

- If we change too much - the parish will die because St. Leo's people come from far & wide.  
If the new parish isn't different from their neighborhood parish they will just go there.

~ Communication & leadership

- ie. Music ministry not collaborative hiring  
How to get a good match  
How develop good lines of collaborative 2-way communication

1. Strong administrative leadership
  - from parish members involvement
  - employee needs (positions  
blended together)

\* Transparency while blending parishes together.
2. - Again transparency, do we have have everyone in the right seats on the bus.
  - What is the role of members of the Parish & Finance Council?  
Is every Parish different?
  - How will this impact the school?  
Is the school going to rebrand?
3. Excited ~~to~~ to get to know St Leo's parishioners, and changes.

## ① QUESTIONS

- ① - How do we integrate the gifts and resources of each parish into the mission of our parish family?
- ② - What gifts can be identified within each parish?
- ③ - What's the status of Parish in the Gospel?
- ④ How do we get started as a Parish Family

## ② CONCERNs - PT. I.

- ① Why haven't we collaborated more?
- ② Getting information out to parishioners.
- ③ Retaining the Jesuit history and influences of faith in action and social justice. <sup>Ignatian spirituality</sup>
- ④ 25% ↓ in active parishioners when Jesuits left St. Leo's.
- ⑤ Finances - stats and planning, debts-
- ⑥ ~~Authoritative~~. Authoritative decision making - lack of transparency and collaboration

## Moving Forward

- Where worship - how
- Learn about the SC
- What are the ministries  
of the combined group
- Where will we conduct the ministries  
(open to the outside environment)  
feed back loop by talking with

~~different~~

~~different~~

Hopeful / excited to fit mission  
open to contours creates  
opportunity to think about  
how to continue to bring focus  
outward to our ministries  
refines us some.

i.e.: less about the actual space/structure.

BUT w/o improved <sup>synodal</sup> communication  
~~structures~~ this will be  
difficult to

~~management~~  
management structures, systems, resources

## Concern

• Communication -

Genuine

effect ministry, parishes  
know ahead of time

2-way

• too singular  
not enough outward  
flow

• 2nd thoughts  
• reasons  
• honest

AN OPEN MTG OF THE  
ST LEO'S COMMUNITY  
TO VOICE OUR FEELINGS  
REGAURDING WHAT THE NEW  
ORDER HAS BROUGHT -  
THE CHANGES -

## Moving forward

- ① When do we get moving on bringing the leadership from each parish together to work on who we are + how do we get there?
- ② What is the structure + schedule for moving forward?
- ③ Who creates the schedule of meetings?
- ④ When is the PFAC going to be formed?

## What are you most concerned about?

- ① Model of "Many gifts, one spirit" seems incompatible with parishes in the Gospel structure
- ② Pastoral ~~area~~ needs to clarify expectations of staff/commissions/councils
- ③ Clarification of role of pastoral councils

## Hopeful + excited about

- ① use synodal process
- ② New beginning / opportunity
- ③ Opportunities for leadership from both parishes to meet + work together
- ④ Working together to share gifts

Have we established a firm foundation  
of trust + dialogue to move forward?

Most hopeful + excited about?  
friendship potential

Does leadership have the skills to  
tolerate + interpret any conflict that  
inevitably happens when 2 parishes of  
differing culture / theological stance come  
together (after the honeymoon is over)  
True merging requires consolidation of  
identities.

Does leadership have theological wisdom  
to interpret the meaning of any  
divergent experiences?

Few communication requires sincere  
listening and not responding by  
form letters?

1.) Council has not met since end of Feb.  
It was a listening session, there has  
been no direct response, not fulfilling  
synodality, co-responsibility not experiencing  
It's like a relationship to the Pastor for people serving  
Sister Pat - If people are in leadership  
have the experience to embrace synodality  
In Diocese having providing adequate  
support.

Are we really talking about the tension  
between  
Are we talking about the new model or  
of creativity

How do we bring the gospel to the  
poor? How do we build participation?  
Community & spirituality is pushed aside

Deeper theological differences that need to  
be celebrated  
lost in the shuffle  
and synthesized  
LGBTQ risk of being lost

Can we practice listening + dialogue to  
go to the next step?

## My Question

①

Will we move to one campus?

② Concerned about

how long can we travel to St Leo  
& volunteer

③ Does St Charles body have the  
heart for outreach

ⓐ Can we invite/involve St. Charles sustain  
our outreach ministries?

④ Neighborhood gentrification

What are the contours? <sup>like</sup>

What are the staff roles -  
organic-based on our mission  
or organizational

Can we continue the mission of  
St Leo historically

## ② Concerns - Pt. II

- ⑦ Staff transition - loss of communication in parishes
- ⑧ Monthly parish family update. @ masses.

.1K

## ③ HOPEFUL / EXCITED

- ① Sharing of resources & ministries
- ② Variety / fresh perspectives might refresh parishioner's faith
- ③ Ministry of Hispanic parishioners / refugees